



## JOB POSTING: Qwaahmahsaqin Outreach Worker

Position Title:	Qwaahmahsaqin Outreach Worker
Department:	Qwaahmahsaqin
Reports To:	Qwaahmahsaqin Project Manager
Type:	Full-time; 1 year Contract Position
Work Model	Remote (must reside and be able to travel within your designated service area). Must have the ability to work flexible hours, including evenings and weekends, to effectively meet the needs of community members and program activities.
Locations ( <b>One position is available per service area</b> ):	ʕaahʕuusʔath Ahousaht, Victoria, Nanaimo, and Port Alberni
Salary:	Salary is dependent upon experience and qualifications
Closing Date:	May 25th, 2026

## Position Summary

ʕaahʕuusʔath First Nation is seeking **four (4) Qwaahmahsaqin Outreach Workers**, one located in each designated service area (ʕaahʕuusʔath Ahousaht, Victoria, Nanaimo, and Port Alberni).

This is a **remote position**, however, candidates **must reside within their assigned service area**. Regular travel is required to meet with members and provide outreach support across the service area.

The Outreach Worker provides culturally grounded, community-based support through outreach, health education, advocacy, and service coordination. This role works within a **harm reduction and trauma-informed framework**, supporting individuals and families in navigating health, social, and cultural services while strengthening overall wellness.

## Key Responsibilities

- Conduct outreach to ʕaahʕuusʔath members across the service area
- Build and maintain strong, trusting relationships with individuals, families, and community members
- Provide culturally grounded care, support, and advocacy

- Support members in accessing health, social, legal, and community services
- Assess client needs, including social, economic, housing, and wellness factors
- Act as a case coordinator by connecting members to appropriate resources and supports
- Deliver health education, promotion, and prevention initiatives
- Support individuals and families in accessing cultural teachings, ceremony, and traditional healing
- Collaborate with interdisciplinary teams and external service providers
- Participate in case conferences, chart reviews, and care planning
- Maintain accurate, timely, and confidential documentation
- Facilitate workshops, presentations, and group sessions
- Contribute to program planning, evaluation, and continuous improvement
- Participate in on-call rotation, staff meetings, and community initiatives

## Qualifications & Experience

### Experience:

- 2–4 years of experience in a community-based social service or outreach setting
- Experience providing assessment and brief intervention support (asset)
- Experience working in a First Nation community (required)

### Education:

- Certificate or degree in social work, child and youth care, counselling, Indigenous Studies, or a related field (asset)

### Skills & Abilities:

- Strong knowledge of community resources and how to access them
- Understanding of community health and wellness priorities
- Ability to remain calm and grounded in high-pressure or crisis situations
- Strong boundaries and professional judgment
- Ability to provide respectful, non-judgmental, and culturally safe care
- Strong communication skills (written and verbal)
- Ability to work independently and within a multidisciplinary team
- Strong organizational, documentation, and time management skills
- Proficiency with computers and standard software (Word, Excel, email)
- Willingness to learn and engage in cultural, land-based, and community healing approaches

## Conditions of Employment

- Must reside within your designated service area
- Successful completion of an RCMP Criminal Record Check, including Vulnerable Sector Clearance
- Valid BC Driver's License
- First Aid and CPR Certification
- Transportation of Dangerous Goods Certification
- Food Safe Level 1 (or willingness to obtain within 6 months)
- Certification in Non-Violent Crisis Intervention (or willingness to obtain)
- Ability to work flexible hours, including evenings and weekends
- Maintain confidentiality in accordance with privacy legislation and organizational policy

## Working Conditions

This role involves dynamic, community-based work and requires adaptability and resilience:

- Work takes place in a variety of environments including homes, community spaces, shelters, hospitals, and outdoor/land-based settings
- Regular travel throughout the service area is required
- Exposure to crisis situations, including individuals experiencing trauma, substance use, or housing instability
- Work may involve evenings, weekends, and extended hours
- Emotional, mental, and spiritual demands are present due to the nature of the work

## Application Instructions

Please submit:

- Resume
- Cover letter outlining your experience and connection to the role **and** which of the four service areas that you reside in.

**Submit to:**

Tierra Taylor

[outreachmanager@ahousaht.ca](mailto:outreachmanager@ahousaht.ca)