



**Ahousaht**

our backs against the mountains

254 Main St. Ahousaht, BC V0R 1A0

Phone: (250) 670 9563

Fax: (250) 670 9696

Email: [info@ahousaht.ca](mailto:info@ahousaht.ca)

Website: [www.ahousaht.ca](http://www.ahousaht.ca)

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## **JOB POSTING: Interim CFE Fisheries Business Manager**

**Position Type: 6 months**

**Location: Vancouver Island, British Columbia**

**Reports To: Ahousaht Fishing Corporation Board of Directors**

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### **Organizational Overview**

Ahousaht Fishing Corporation is a commercial fisheries enterprise owned by Ahousaht First Nation. Ahousaht Fishing Corporation integrates modern fisheries technology with traditional knowledge to support sustainable, profitable operations while advancing training, capacity building, and community engagement.

### **Position Summary**

The CFE Fisheries Business Manager is responsible for the effective management of Ahousaht's fisheries assets, operations, and staff. This position ensures Ahousaht Fisheries financial sustainability, regulatory compliance, and operational efficiency. The Fisheries Business Manager serves as the primary liaison between the Board of Directors, community members, fishers, partners, and government agencies.

### **Key Responsibilities**

- Manage Ahousaht's fisheries licence and quota portfolio, including assets held by the Department of Fisheries and Oceans (DFO).
- Coordinate leasing arrangements for fisheries licences, quotas, and vessels to ensure consistent revenue generation.
- Lead or support negotiations related to fisheries agreements, partnerships, and contracts.
- Ensure full utilization of fisheries licences and quotas for current and upcoming seasons.
- Maintain compliance with Pacific Integrated Commercial Fisheries Initiative (PICFI) requirements and secure CBS/BDS funding.
- Prepare fisheries-related grant proposals, capital funding requests, budgets, operational plans, and required reports.
- Provide strategic advice to the Board regarding fisheries policy, planning, and business development.
- Build and maintain relationships with fisheries industry partners and stakeholders.
- Oversee staff supervision, performance management, and professional development.
- Coordinate community engagement activities and fisheries emergency preparedness training.
- Maintain organizational policies, procedures, and reporting systems.
- Promote a safe, professional, and confidential work environment.



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## Qualifications

- Degree or diploma in Indigenous Governance, Business Administration, Leadership, or a related field (preferred).
- Minimum of five (5) years of experience in the commercial fisheries industry, or an equivalent combination of education and experience.
- Minimum of three (3) years of management experience, including supervision of staff and interaction with fisheries regulatory agencies.
- Demonstrated experience in budgeting, financial management, proposal writing, and contract development.
- Knowledge of BC commercial fisheries licences, DFO regulations, and the National Online Licensing System (NOLS).
- Strong communication, leadership, conflict resolution, and problem-solving skills.
- Ability to maintain confidentiality, exercise sound judgment, and work collaboratively with diverse stakeholders.
- Valid Class 5 driver's licence, reliable vehicle, and clean criminal record check.
- Respect for and working knowledge of Ahousaht culture.

## Working Conditions

- Office-based environment with extended periods of computer use.
- Occasional travel to fisheries meetings, community events, and industry activities.
- Evening and weekend work may be required.
- Management of multiple priorities and deadlines.

## Application Process

Qualified applicants are invited to submit a cover letter, résumé, and three professional references to [info@ahousaht.ca](mailto:info@ahousaht.ca) by 4pm on May 1, 2026. To ensure your application is processed correctly, please include 'CFE Business Manager' in the subject line of your email. Only those that have been shortlisted will be contacted.