



ᑖaahuusᑖath

our backs against the mountains

254 Main St. Ahousaht, BC V0R 1A0

Phone: (250) 670 9563

Fax: (250) 670 9696

Email: info@ahousaht.ca

Website: www.ahousaht.ca

q^waamaᑖsaqin Emergency Treatment Project Manager

Position Title:

q^waamaᑖsaqin Emergency Treatment Project Manager

Start Date:

August 2025

End Date:

March 31, 2027 (with the potential for extension)

Location:

Flexible within one of the four q^waamaᑖsaqin Hub locations:

- Victoria (Lək^wəᑖən territory – Esquimalt and Songhees Nations)
- Nanaimo (Snuneymuxw territory)
- Port Alberni (Tseshahᑖ and Hupacasath territory)
- Maaᑖtusiis/Ahousaht (Ahousaht haᑖuufii)

This role involves **regular travel** between all four hubs.

Reports To:

Executive Director and Health Director with guidance from Chief and Council

Position Summary

The q^waamaᑖsaqin Emergency Treatment Project Manager will lead the development and implementation of a two-year Nation-led initiative that establishes four regional support hubs to provide emergency treatment, stabilization, sobering, and cultural support services for Ahousaht members living both on- and off-reserve.

The Manager will oversee the q^waamaᑖsaqin project team, coordinate daily operations across all four hub locations, ensure alignment with cultural and clinical goals, and report regularly to the Executive Director and Ahousaht Chief and Council.

This position requires a compassionate, experienced, and organized leader who is grounded in cultural safety and First Nations health systems, and who understands the urgency of addressing the intergenerational impacts of addictions, trauma, and systemic barriers.



Key Responsibilities

Leadership and Oversight

- Lead and manage all aspects of the q^waamaḥsaqin project.
- Supervise and support a multidisciplinary team, including:
 - 4 Outreach Workers
 - 4 Cultural Support Workers
 - 1 Emergency Treatment Liaison
 - 1 Emergency Treatment Family Support Worker
 - 4 Cultural Support Workers
- Facilitate team training, scheduling, performance review, and wellness.

Planning and Operations

- Oversee the day-to-day function of the four regional Hubs.
- Coordinate space setup, lease arrangements, vehicle deployment, and supply acquisition.
- Ensure services meet clinical standards and cultural expectations.

Budgeting and Administration

- Manage project budget and ensure appropriate use of funds.
- Track spending, assist with financial reporting, and support sustainability planning.

Stakeholder Engagement

- Build and maintain strong relationships with:
 - Ahousaht leadership
 - Non-resident Councillors representing each Hub area
 - Local Nations and service partners
 - Island Health, NTC, FNHA, and other health authorities
- Attend local gatherings and health network meetings as required.

Monitoring and Evaluation

- Collaborate with evaluators and funders to track outcomes, generate reports, and assess impact.
- Support data collection (quantitative and qualitative) and internal learning.

Cultural and Community Integration

- Ensure all services and operations uphold Ahousaht cultural teachings and safety.
 - Work respectfully with Elders, knowledge keepers, and families.
 - Participate in community and cultural events related to healing and wellness.
-



Ahousaht

our backs against the mountains

254 Main St. Ahousaht, BC V0R 1A0

Phone: (250) 670 9563

Fax: (250) 670 9696

Email: info@ahousaht.ca

Website: www.ahousaht.ca

Qualifications

Required:

- Minimum 5 years experience in program or project management.
- Demonstrated experience in health, wellness, or addictions-related programs.
- Experience in emergency treatment service delivery (detoxification, stabilization, sobering, harm reduction).
- Familiarity with First Nations health systems, urban Indigenous service delivery, and community-based approaches.
- Knowledge of trauma-informed and culturally safe practice.
- Ability to travel regularly between multiple regional sites.
- Strong communication, coordination, and team leadership skills.
- Proficiency with Microsoft Office, project tools, and basic budgeting.

Preferred Assets:

- Experience working with Ahousaht or Nuu-chah-nulth communities.
- Familiarity with Nuučaanuł language, teachings, or worldview.
- Background in crisis response, addictions counselling, or outreach support.
- Post-secondary education in Public Health, Social Work, Indigenous Studies, or a related field.

Compensation

Salary: \$100,000/year

Includes benefits and annual increases in alignment with Ahousaht policy.

Cultural Statement

Ahousaht recognizes that healing must be rooted in culture. The q^waamaḥsaqin project integrates land-based knowledge, ancestral teachings, and community values into all aspects of its services. This role requires not just leadership, but care, humility, and a deep respect for the lived experiences and wisdom of our people.

Submit Applications to: hr@ahousaht.ca